



I M Δ G O

Welcome



Being Over Doing

Are we asking each other the right questions?

December 1, 2023

Building Better Humans for our Workforce & World

GRATITUDE



I M Δ G O

GRATITUDE

OUTCOMES

AGENDA

TIME

RULES

AGREE

CLARITY

EXIT



- Explore how questions and answers can shape us

GRATITUDE

OUTCOMES

AGENDA

TIME

RULES

AGREE

CLARITY

EXIT



- Stoking
- Childhood Questions
- Adulthood Questions
- I Δ O

I M Δ G O

GRATITUDE

OUTCOMES

AGENDA

TIME

RULES

AGREE

CLARITY

EXIT



2,700 seconds
or 45 minutes

GRATITUDE

OUTCOMES

AGENDA

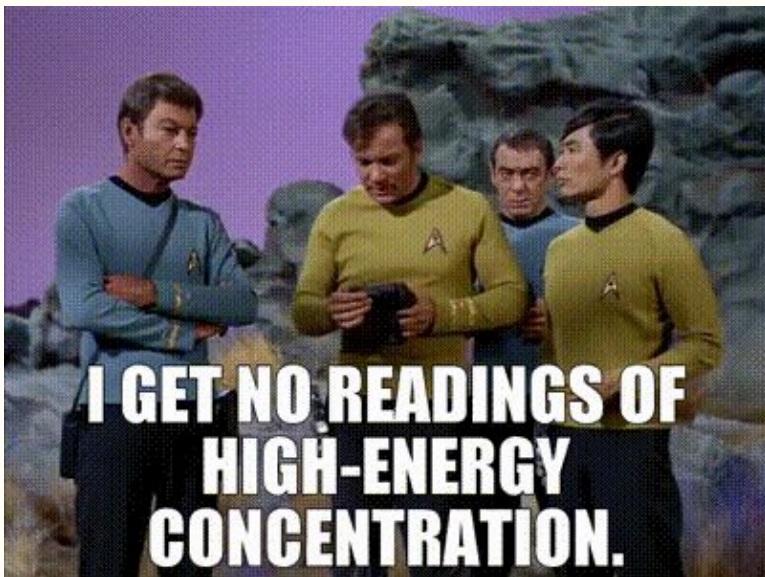
TIME

RULES

AGREE

CLARITY

EXIT



- Seek to Love
- Imagine the Application
- Take What You Want

I M Δ G O

GRATITUDE

OUTCOMES

AGENDA

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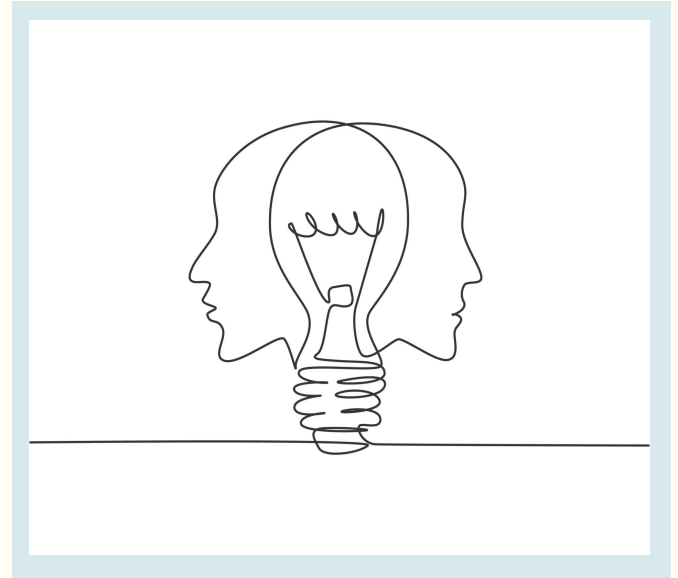
CLARITY

EXIT

Stoking Activity

I M Δ G O

Mind Meld





Who is IMAGO?

30,000 ft view

Who We Are

Lifelong learners,
creators, shenanigators

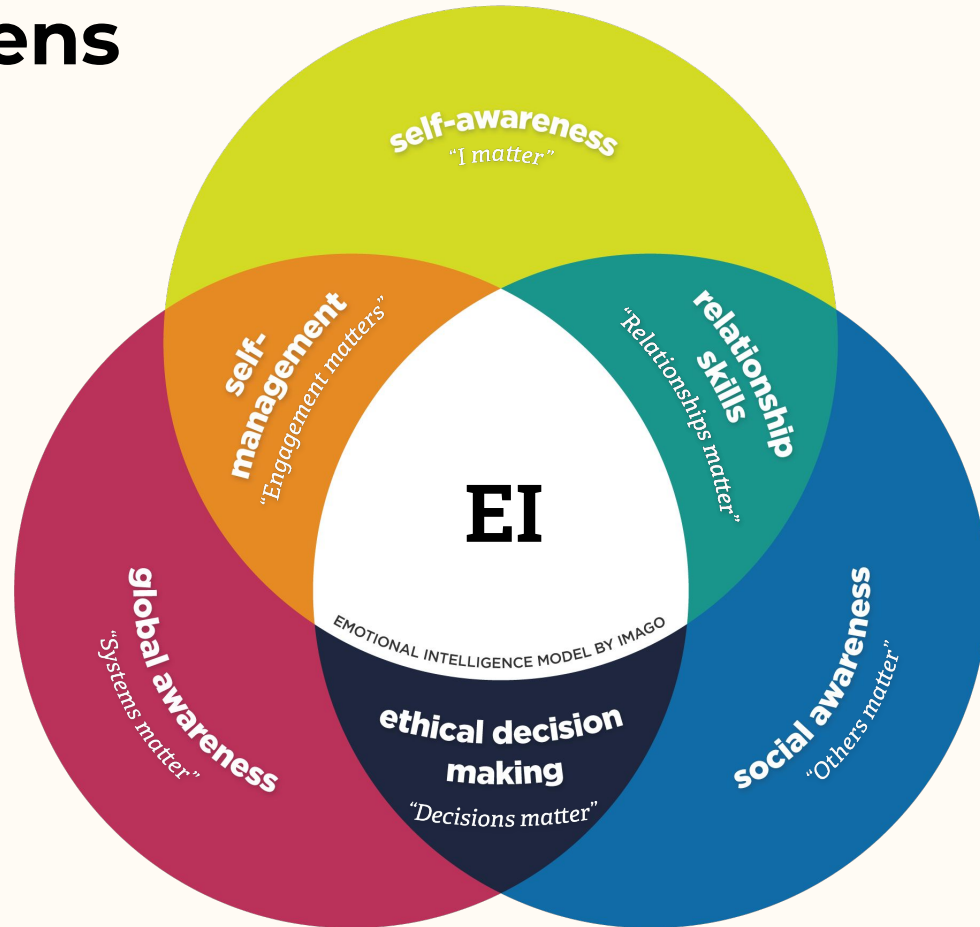
What We Want

Meaningful perspectives
of success in our society
by embedding
social-emotional learning
into all human
experiences

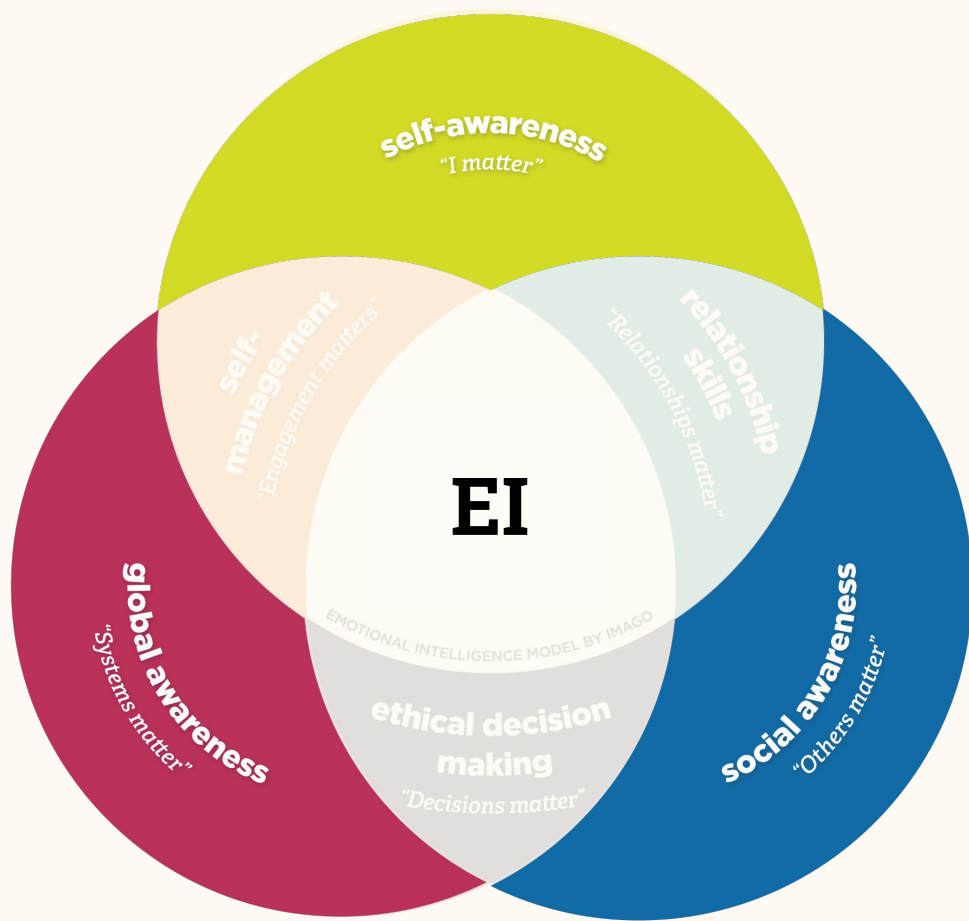
Why It Matters

Engaged and fulfilled
humans are better
prepared to take on
complex challenges in
our world

Imago's Lens



Today...



How important is identity and why?

Groups: *5 min*



What's the 1st question adults asked you about careers:

What do you want to be when you grow up?

Shout Out:

What age do we start asking?

Do you remember your answer?

How'd you come up with your answer?



Assumptions in the Question:

1. *You're supposed to know*
2. *If you do know, you have to wait until you are "grown up"*
3. *You get to be just one thing*
4. *You are your job*



Instead:

If you had a magic wand and
could solve any problem,
WHAT WOULD IT BE?

Groups: 5 min
Share: HTF



Solving World Problems Approach can be:

- 1. Easier to answer*
- 2. A now question*
- 3. A lifelong pursuit*
- 4. Enough for the asker*



What's the first question adults ask adults when they meet?

What do you do?

Discuss:

Share what you do with your neighbor?

Groups: 5 min



Now, answer the question as if you were asked:

WHAT DO YOU DO?

That you've always done
That you will always do

Write it down-5m

Share with Group-5m



Flipping the script:

- 1. Original is meant to identify character, status and power*
- 2. Depression rates increase after retirement*
- 3. New way will generate authentic conversations*



Your job is not your identity.

We invite you to **ask more meaningful questions** to change the paradigm of how we see ourselves and each other.



Q&A ~ Menti